



Annual REPORT 2022



One Vision. One Mission. One Team.

Une Vision. Une Mission. Une Équipe.

فريق واحد . مهمة واحدة . رؤية واحدة.

同一个愿景. 同一个使命. 同一个团队.

Una Visión. Una Misión. Un Equipo.

ایک مقصد . ایک مہم . ایک جماعت

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Chief Stephen Tanner

It is my pleasure to present the Halton Regional Police Service's *2022 Annual Report*. This report highlights the tremendous work done, not only by our sworn and civilian members, but in unison with our valued partners and stakeholders, to meet the goals outlined in our *2020 – 2023 Strategic Plan*.

These goals include a focus on community safety and well-being, strengthening relationships with those we serve, creating new opportunities for outreach and collaboration, leveraging partnerships, harnessing technology, employing best practices in recruitment and retention, and maintaining our reputation as a leader in policing excellence.

While the worst of the COVID-19 pandemic was behind us, 2022 presented its own set of challenges. As life returned to normal, we – like other areas in Ontario – recorded increases in many categories of crime.

Auto theft garnered considerable attention as occurrences spiked year-over-year. More than 1,300 vehicles were stolen in our region in 2022, up from around 850 in 2021. The issue is not unique to Halton; it is occurring provincewide, and considerable resources are being devoted to investigate it. Numerous individuals have been arrested, organized crime groups have been disrupted, and hundreds of vehicles have been seized. Approximately 48% of vehicles stolen from Halton last year have been recovered. Refer to page 10 for details.

Residential break-ins also rose to pre-COVID-19 levels as residents returned to work and school.

Recognizing the significant toll that the pandemic has taken on health and well-being, our Service committed significant resources in 2022 to issues such as intimate partner violence (p.16), mental health (p.34), and alcohol and drug misuse (p.36). It often surprises people to learn that, year-over-year, most police services in Ontario – including ours – spend approximately 25% of their time on crime; social issues consume considerably more.

In these areas – and once again, our members have risen to the occasion, showing resilience, tenacity, and an appetite to bolster community safety and well-being through innovation.

In 2022, we welcomed 50 police officers and 61 civilian members to HRPS, and were pleased to see Halton's diversity increasingly reflected across all areas of our organization. We remain committed to selecting, training, and developing the talents of well-rounded individuals who have the integrity and desire to make a difference in people's lives. Come serve with us.

Stephen Tanner
Chief of Police



Chair Jeff Knoll

On behalf of the Halton Police Board, I am pleased to present to you our *Annual Report*, which provides a comprehensive overview of the Halton Regional Police Service's performance during the year 2022. This report not only highlights critical community safety trends, insights, and tips, but also underscores the invaluable partnerships and collaborations we have forged with numerous community organizations and stakeholders.

Our Halton Regional Police Service has made remarkable progress in enhancing community policing, adopting innovative technologies, and forging stronger relationships with key stakeholders. These ongoing efforts reflect our unwavering dedication to ensuring an exceptional level of service and maintaining Halton Region's status as the safest large municipality in Canada.

The Board remains steadfast in its commitment to diversity, equity, and inclusion. We have continued to invest in training programs and recruitment initiatives that foster a workforce representative of the diverse communities we serve. This year, we are proud to report increased diversity within the Halton Regional Police Service ranks, and we are confident that these efforts will further enhance the level of service and understanding within our diverse community.

As we look forward, the Board has initiated the development of a new *Strategic Plan* for the Halton Regional Police Service. This collaborative process will entail extensive engagement with community members, partners, and stakeholders, allowing us to identify priorities and create a roadmap that will guide our efforts in sustaining a safe and thriving Halton Region. The *Strategic Plan* will embody the community's needs, values, and expectations regarding policing in the region and outline tangible community safety outcomes to be achieved by the Police Service. We are committed to transparently sharing the Police Service's progress towards achieving those outcomes in future *Annual Reports*.

In conclusion, I would like to express, on behalf of the Board, our profound gratitude to the men and women of the Halton Regional Police Service for their unwavering dedication and service. We also extend our appreciation to our community partners, volunteers, and members of the public for their ongoing support and collaboration.

Together, we will ensure that Halton Region remains a safe, vibrant, and thriving community for all.

Jeff Knoll
Chair, Halton Police Board



Halton Police Board Members	
Jeff Knoll	Chair
Ingrid Hann	Vice Chair
Curt Allen	Provincial Appointee
Clark Somerville	Regional Councillor
Navneet Sekhon	Provincial Appointee
Lisa Kearns	Regional Councillor
Jane McKenna	Provincial Appointee

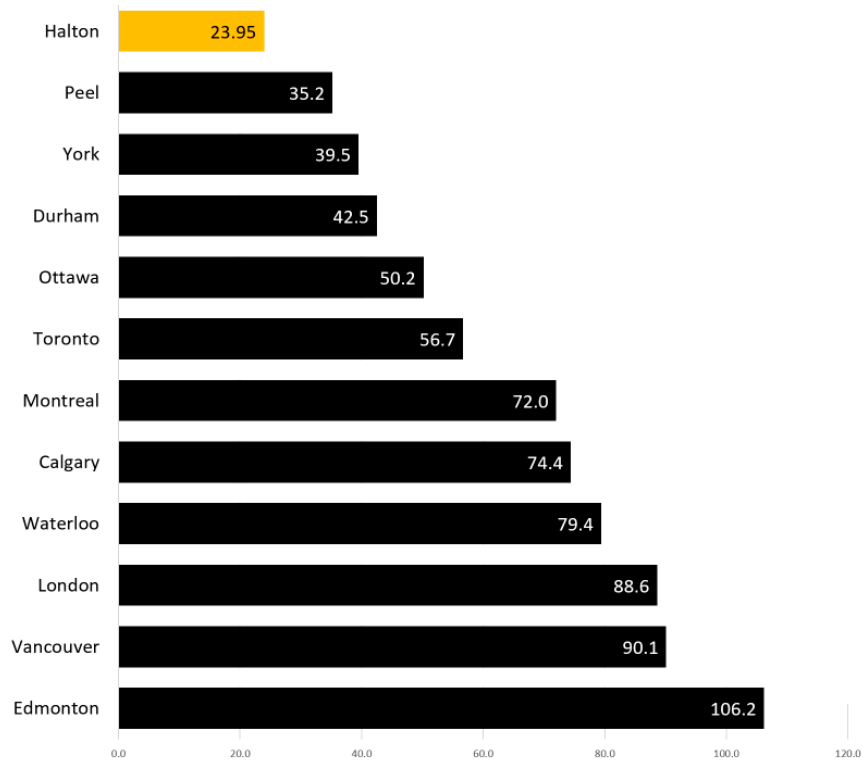
Your Community. Our Service.

The Halton Regional Police Service (HRPS) is the ninth largest police service in Ontario, proudly providing frontline and investigative support to more than 637,000 area residents. Our jurisdiction is the fastest-growing region in the GTA and is expected to reach a population of nearly 820,000 by 2031.

Our Service is recognized as one of the leading police agencies in the areas of diversity and community safety and well-being initiatives, and remains committed to ensuring that Halton is even safer tomorrow than it is today. Working in partnership with the communities we serve, we continue to align our efforts with the Themes and Goals outlined in our *2020-2023 Strategic Plan*.

Crime Severity Index (CSI) Rating (2021)

The CSI measures the overall seriousness of crime from one year to the next by tracking both the prevalence of crime within a community, and the seriousness of the crimes committed.



2022 Regional and Police Statistics



Halton Region Population
637,054



Crime Clearance Rate
40.8%



Operating Budget
\$175,946,538



Record Checks Processed
33,795



Staffing Levels
Sworn: 768
Civilian: 318
Cadet: 14



FOI Applications Processed
1,636



Officer to Citizen Ratio
1 : 829



Vulnerable Sector Fingerprints Processed
1,700

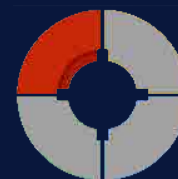


Calls for Service
134,457

How to Read this Report

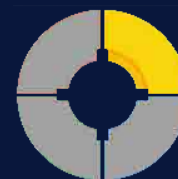
To showcase how each initiative, project or activity featured in this report aligns with the *Community Safety and Well-Being Plan (CSWB)* and the *Halton Regional Police Service Operational Priorities*, each article includes a key in the top-left or right-hand corner. This key outlines which pillar(s) of CSWB and which priority item(s) the article aligns with.

CSWB Pillars



Incident Response

Circumstances that require intervention by first responders such as police, paramedics, and other crisis-driven services in the human services system.



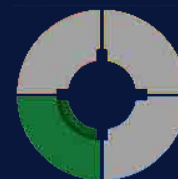
Risk Intervention

Identifying and responding to situations of acutely elevated risk and mobilizing immediate interventions before an emergency or crisis-driven response is required.



Prevention

Applying proactive strategies to known and identified risks that are likely to result in harm to individuals and/or communities if left unmitigated.



Social Development

Addressing the underlying causes of social issues through upstream approaches that promote and maintain individual and community wellness.

HRPS Priorities



Crime Trends

Reduce crime trends in priority areas across the region through targeted information sharing, cross-agency partnerships, and public education.



Priority Populations

Enhance the consistency, accuracy, and timeliness of response to priority populations by equipping members with the tools to support a risk-based, appropriate response by the right provider.



Traffic Safety and Enforcement

Actively engage the public through new and proven techniques to raise awareness of traffic safety and enforcement issues to improve transparency and mitigate risk to drivers, cyclists, and pedestrians.



Mental Health and Addictions

Proactively identify and work closely with partners to provide appropriate, efficient, and effective response to individuals living with mental health concerns and addictions.

More information about our *CSWB Plan* can be found at haltonpolice.ca.



When Violent Crime Crosses Jurisdictional Boundaries

Coordinated police response and quick identification of suspect key to ending multi-region rampage.

On September 12, 2022, a 40-year-old male with no fixed address and an extensive criminal record carried out a series of violent acts across Southern Ontario.

Fortunately, two members of HRPS' Tactical Rescue Unit (TRU) arrived at the cemetery in time to support the two detectives and bring the violent series of events to an end.

By the time the crime spree had concluded, the multi-jurisdictional rampage had claimed the life of Constable Andrew Hong, a dedicated Toronto Police Service officer who was on break from a motorcycle training session in Peel. A civilian bystander had been shot in the course of a carjacking and three co-workers at an auto body shop in Milton had sustained gunshot wounds in a separate, targeted attack. Two of the male employees died as a result of their injuries.

In the days and weeks that followed, members of Senior Command from Toronto Police Service, Peel Regional Police, Halton Regional Police Service, and Hamilton Police Service stood together and provided members of the public with critical updates on the incident and investigation, a testament to the ability of police services to effectively coordinate high-level, multi-agency responses, if and when required.

The Halton Regional Police Service's (HRPS') involvement that day began with its initial response to multiple 9-1-1 reports of gunshots in the vicinity of the auto shop. Initial investigation by members of 1 District Uniform Patrol and the Criminal Investigations Bureau (CIB) – which included interviewing key eyewitnesses – quickly led to the identification of the person responsible.

The timely identification of the suspect proved to be a critical turning point in the case. It resulted in him, and the stolen vehicle he had been driving, being located in a cemetery by two Hamilton Police Service detectives a short time later. As evidence gathered by the province's Special Investigations Unit (SIU) would later establish¹, the suspect began shooting at the Hamilton officers as soon as he noticed them approaching.

¹ Officers were cleared of any wrongdoing following a timely investigation by the SIU.

Partner Agencies



This event was a very challenging one for our community, our province, and our country. The bravery and heroism displayed by those involved that day will never be forgotten.

Chief Stephen Tanner



All Hands on Deck

Combatting the epidemic of organized auto theft on a global scale is complex. Gains are being made right here at home.

As noted in Chief Tanner's message, Halton Region and beyond witnessed dramatic upticks in auto theft in 2022. The rise coincides with a global vehicle shortage brought about by the COVID-19 pandemic, which has made stealing them a lucrative revenue stream for organized crime.

The reprogrammable thefts primarily target newer-model, push-start vehicles. They are committed when thieves take an image of an automobile's Vehicle Identification Number (VIN) – which is visible through the front windshield – and pre-load it into a reprogramming device. Vehicles are then entered by force to access their diagnostic system/electronic control modules. Within minutes, thieves are able to reprogram a vehicle, activate its ignition, and drive off. Many of the vehicles are transported to the Port of Montreal where they are shipped overseas in large containers for re-sale.

The Halton Regional Police Service (HRPS) is committed to addressing this issue, and has devoted considerable resources to implementing a multi-level approach to deal with it at home and beyond.

Joint Efforts Yield Multi-Million Dollar Results

In recognition of the complex, transborder nature of this crime, HRPS has – and continues to – partner with police agencies throughout Ontario, the Canada Border Services Agency (CBSA) and RCMP, all levels of government, with manufacturers, and with insurance bureaus.

Key joint operations undertaken on this front in 2022 were Project HIGH-5 and Project TOUCHDOWN.

In fall 2021, our Service – along with York Regional Police, the Ontario Provincial Police (OPP), Halifax Regional Police, the Port of Halifax, and CBSA – joined forces with lead agency, Peel Regional Police, on Project HIGH-5. Dubbed HIGH-5 as a nod to the top-five most stolen vehicles at that time, the six-month investigation ended in January 2022 with the recovery of more than 200 stolen automobiles valued at over \$11 million. More than 300 criminal charges were also laid.

Project TOUCHDOWN began in May 2022 as a joint operation led by York Regional Police, with HRPS, Peel Regional Police, Durham Regional Police, CBSA, and Equite Association (formerly the Insurance Bureau of Canada), with assistance from CP and CN Police. Over a period of six months, Project TOUCHDOWN officers intercepted and recovered 215 stolen vehicles valued at roughly \$17.5 million. Fifty-one people were arrested and more than 150 charges were laid. Police also seized 15 handguns, one assault-style rifle, magazines, ammunition, and a quantity of drugs, including fentanyl, MDMA, cocaine, and Oxycodone.

Ongoing Local Efforts

Here at home, efforts continue by HRPS to educate members of the public on measures they can take to help prevent their vehicle(s) from being stolen. These include organizing town halls, as well as issuing targeted letters to owners of vehicles most at risk.

(Continued on next page)





Our Service has also provided training to frontline officers to help them proactively identify activities consistent with auto theft while on patrol.

And, importantly, Criminal Investigations Bureau (CIB) officers in each of our districts have worked tirelessly to investigate all reported auto thefts to identify those responsible and to hold them accountable.

HRPS-Led Initiatives Lead to Arrests and Vehicle Seizures

In March 2022, officers with HRPS' 1 District CIB partnered with Toronto Police's Major Crime Unit to investigate thefts of newer-model vehicles in Halton, Peel, and Toronto.

Dubbed Project RAPTOR, the month-long operation led to the recovery of 20 stolen vehicles worth more than \$1.5 million. Four males in their early 20s were arrested and charged with close to 80 criminal offences.

In Oakville, an alert resident who observed someone examining an SUV parked in their driveway in January 2022 led to the arrest of three males, and became the catalyst for Project ELEANOR, a joint operation between HRPS' 2 District CIB and CBSA.

Over the next several months, a number of additional suspects, who were believed to be stealing and trafficking high-end vehicles in Halton and the GTA, were identified. Criminal Code search warrants were executed in April 2022, leading to the recovery of 32 vehicles worth an estimated \$2.2 million. Four males, including one who

had been arrested in January, were taken into custody and were charged with more than a dozen combined offences.

Following a traffic stop by Uniform Patrol officers in Burlington in June 2022, investigators with HRPS' 3 District CIB and Street Crime Unit began investigating a group believed to be involved in vehicle theft. Multiple suspects were identified.

Subsequent search warrants resulted in the recovery of two vehicles, numerous auto theft tools, cell phones, and U.S. and Canadian currency. Nine individuals, five of whom were youth at the time, were arrested and face more than 60 charges.

Combined, these investigations led to the recovery of close to \$4 million in stolen vehicles, and more than 140 charges laid against 13 individuals, including:

- Theft Over \$5,000 (Motor Vehicle)
- Trafficking in Property Obtained by Crime
- Possession of Property Obtained by Crime (Over \$5,000)
- Possession of Property Obtained by Crime (Under \$5,000)
- Possession of Automobile Master Key
- Possession of Device to Obtain Computer System
- Possession of Break-in Instruments
- Breach of Recognizance

More to Come

To ensure an ongoing, coordinated response to auto theft in Halton Region, a Regional Auto Theft Task Force, comprised of CIB officers from Milton, Oakville, and Burlington, was struck in early 2023.

Follow us on [Twitter](#) and/or [Facebook](#) for the very latest on our efforts and success on this important front.

Learn more about auto theft, including prevention tips and reporting:



Partner Agencies



Canada Border Services Agency / Agence des services frontaliers du Canada



Unfounded – Five Years Later

A commitment to prolonged and meaningful change in the investigation of sexual assaults and victim support.

In response to a groundbreaking investigative report published in 2017, the Halton Regional Police Service (HRPS) became one of several law enforcement agencies across Canada to initiate a review of how sexual assault occurrences were both investigated and cleared internally.

Shortly thereafter, and with the backing of the Halton Police Board, the Sexual Assault Advisory Committee (SAAC) was formed. The committee is comprised of a number of external community partners who provide direct support to survivors of sexual assault, and who are committed to assisting our Service with making prolonged and meaningful change in this important area.

SAAC's mandate includes:

- Enhancing the overall response to incidents of sexual assault,
- Ensuring that policies and procedures are effective and up-to-date,
- Developing learning opportunities for police and victim advocate agencies, and
- Reviewing how investigations are conducted.

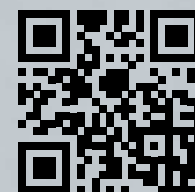
A comprehensive review of a number of unfounded sexual assault occurrences in Halton was completed by the SAAC in 2019, and a series of recommendations were put forward and implemented in the months and years that followed. Additional training was provided to both frontline officers

and detectives who primarily investigate reports of sexual assault. Changes were also made to our Service's internal policy.

Our Victim Services Unit, whose members and trained volunteers work with victims of crime and tragedy in Halton, played an instrumental role in the creation of a new *Sexual Assault Information Guide*. The guide has since become the starting point and a key resource for all survivors of sexual assault.

As a result of the SAAC's work and the changes implemented, HRPS is proud to have had one of the lowest unfounded clearance rates in Canada when measured in 2022. While there is still work to do, our Service remains committed to continual improvement, as well as being a leader in the province when it comes to both investigating and supporting victims of this sensitive and immensely personal crime.

Learn more about sexual assault, how to report it, and supports available:



Our Service's priority is to ensure that all survivors of sexual assault in Halton are treated fairly and with the utmost dignity and respect. Most importantly, we want survivors to know that they are believed.

Deputy Chief Jeff Hill



Ending the Cycle of Intimate Partner Violence

Partnerships and new initiatives aim to reduce the destructive impacts of IPV on individuals and families.

Intimate Partner Violence (IPV) affects every community, including our own, in countless ways.

Reported IPV-related incidents are spread relatively evenly across Halton Region, and range in severity from property damage to, sadly, homicide, as was the case in Milton last November.

In 2022, the Halton Regional Police Service (HRPS) introduced a number of changes rooted in community safety and well-being to help reduce the destructive impacts of IPV on individuals and family units.

Leveraging technology to put the needs of IPV victims first

HRPS' Intimate Partner Violence Unit (IPVU) was pleased to make an Internet-based platform available that enables investigators to interview victims wishing to do so from the comfort and convenience of their homes using a smart device or tablet. Officers are still able to collect the

evidence they require but in a way that is less intrusive and more sensitive to the needs of those coming forward.

Understanding those most at risk – IPV Early Intervention Project

This new project uses analytics to identify families who have reported multiple IPV incidents. IPVU officers then examine each case file to determine area(s) of risk that may be contributing to the increased frequency of calls. From there, follow-up is conducted with every family to ensure they understand the seriousness of IPV, and to connect them with community-based supports to address their unique needs.

Updating policy to better support involved youth

A third, important change in 2022 pertained to our Service's response to youth-involved IPV incidents. Last year, HRPS became one of the first police organizations in Ontario to

update its Youth Diversion Programs and policy to include IPV offences. This important update enables and empowers members of our Service to refer eligible youth to programs and resources that will help them develop healthy relationships in the future.

Strengthening relationships with valued community partners

HRPS is proud to partner with a number of violence against women organizations who are committed to ending intimate partner violence in Halton. In recognition of the fact that police can be one of the barriers for survivors of IPV to come forward, a crisis worker from Halton Women's Place was embedded in HRPS' IPVU in 2022. This specialized worker provided vital support to high-risk IPV victims who were initially hesitant to speak with officers.

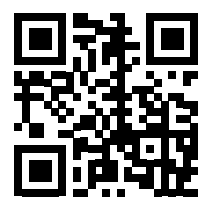
2022 Statistics

3,502 Intimate Partner Violence Calls

951 Intimate Partner Violence Arrests

2,327 Intimate Partner Violence Charges

You are not alone. Help is available for anyone affected by IPV:



Human Trafficking Has No Place Here

How enforcement, outreach, and education are driving this crime out of the darkness and into the light.

Human trafficking remains a priority public safety and well-being concern for police agencies across Canada.

Halton Region is not immune to this crime, which primarily involves the exploitation of those involved in the sex trade industry. At its core, those engaged in human trafficking prey on vulnerable people who, in most cases, are in desperate situations.

The Halton Regional Police Service (HRPS) remained committed to helping those affected, as well as bringing those responsible to justice, throughout 2022.

To do so, members of our Service's Human Trafficking Unit, in collaboration with the Internet Child Exploitation Unit (ICE) and the Intelligence Bureau, initiated a number of high-profile campaigns last year. One of these, Project EMBARK, was a first-time undercover operation that targeted those seeking sexual services from underage, vulnerable individuals.

Over the span of three days in May 2022, and using a combination of investigative techniques and proactive work, Project EMBARK officers identified, arrested, and charged six adult males with Communicating for the Purpose of Obtaining Sexual Services of a Person Under 18.

While enforcement campaigns like Project EMBARK play a critical role in combatting human trafficking, so too does ensuring that the victims of these crimes receive the immediate and long-term support they need to heal. Our Service is proud to work closely with a number of community agencies who specialize in this area in this regard.

Beyond enforcement: the increasing importance of outreach and education

In addition to enforcement and victim support, outreach and education are proving to be of incredible value in helping curb the growing trend of human trafficking in Halton Region.

In 2022, members of our Human Trafficking Unit conducted 60 proactive outreach probes, which included educating those most at risk and connecting them with key, non-governmental agency support. In

some instances, this outreach involved transporting vulnerable individuals interprovincially to places of safety.

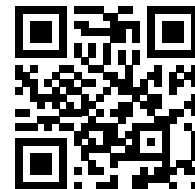
Closer to home, HRPS continues to provide awareness training to more than 200 members of the public annually through in-house programs like Citizen Police Academy and other community forums.

More than 100 Service members also benefitted from internal human trafficking awareness and anti-stigma training in 2022.

To report suspected Human Trafficking, call the Canadian Human Trafficking Hotline 1-833-900-1010 or dial 9-1-1.

Help is available.

Learn more about human trafficking and access resources:



2022 Human Trafficking Summary

23 Individuals Arrested

149 Charges Laid

17 Victims Saved

Out of Harm's Way

Provincial Strategy initiatives like Project MAVERICK untangle the complex web of Internet child exploitation and place victims on a path to healing.

With Internet child exploitation occurring at an alarming rate in Halton and beyond, protecting the lives of those most at risk from online predators has long been a priority of the Halton Regional Police Service (HRPS) and law enforcement agencies provincially.

To address the challenges faced by this abhorrent crime which transcends borders, the Province introduced the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet (Provincial Strategy) in 2006.

The Provincial Strategy Team is comprised of representatives from 27 police agencies – among them specially-trained officers from HRPS' Internet Child Exploitation Unit (ICE). It also includes expert investigators, forensic analysts, Crown Attorneys, and victim services personnel who aim to deliver a coordinated response to the dramatic rise in Internet-based offences against children in Ontario.

Using a proactive, integrated, and collaborative approach, the Provincial Strategy addresses all aspects of child

sexual exploitation – from an investigation's outset to offender apprehension and management, effective prosecution and sentencing, victim identification and subsequent support, as well as prevention and awareness.

Our fundamental responsibility as a society is to protect our children from those who would do them harm.
Chief Stephen Tanner

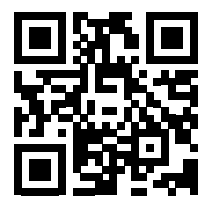
As a result of its efforts, the Provincial Strategy has seen a 251% increase in arrests, 220% increase in charges, 206% increase in investigations, and a 600% increase in repeat offenders between 2010 to 2020.

In October 2022, and as part of a high-profile joint operation dubbed Project MAVERICK, the Provincial Strategy Team conducted 277 investigations, completed 168 search warrants, and seized 1,032 devices. A total of 428 charges were also laid against

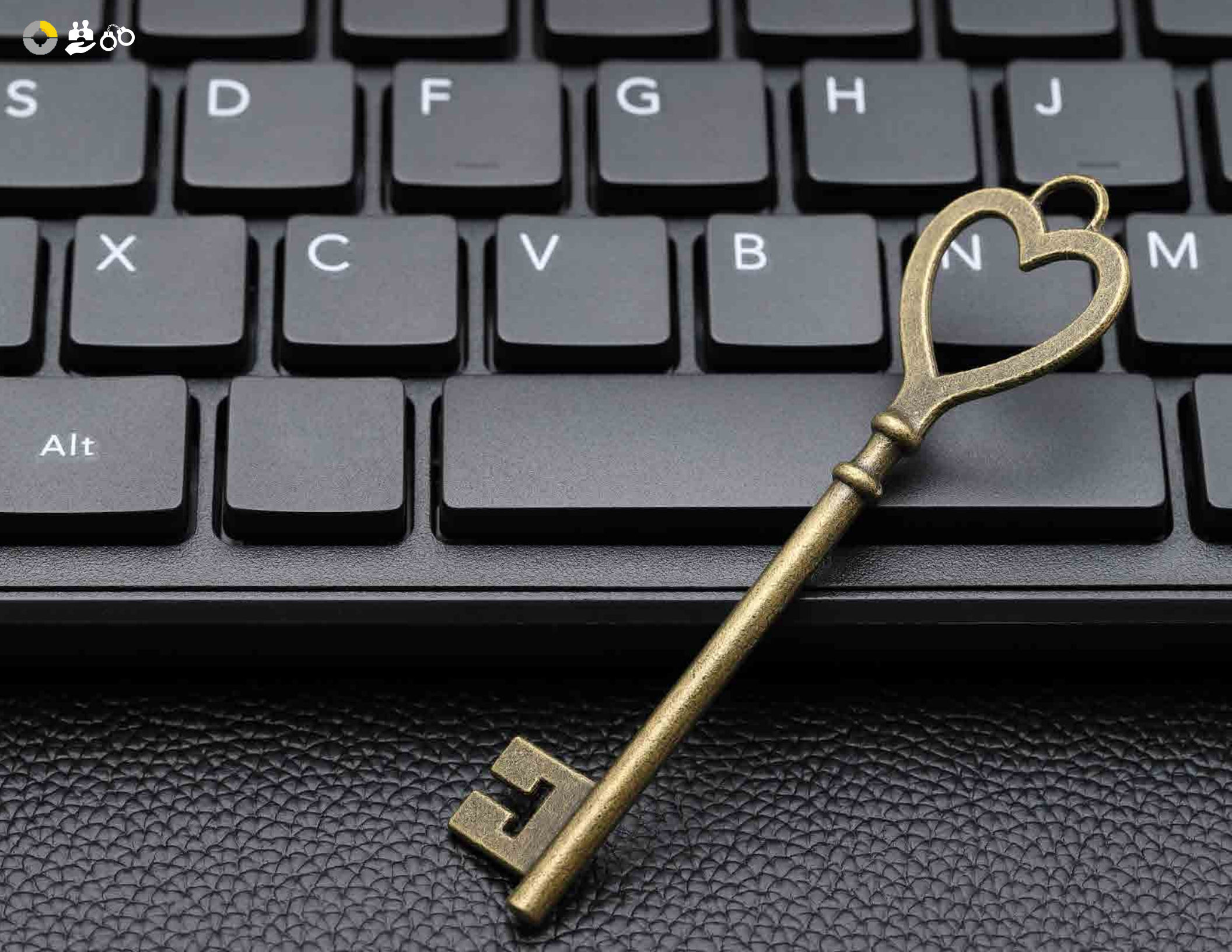
107 people. Through the course of these investigations, 61 victims were identified and were connected with the supports they need to heal. An additional 60 children were safeguarded.

For their part, members of HRPS' ICE Unit authored 14 Judicial Orders and executed nine residential search warrants, resulting in the arrest of nine Halton residents. More than 50 charges were laid for various child sexual abuse offenses, including Possessing, Accessing, Distributing, and Making Child Pornography. Other charges included Voyeurism, Breach of Probation, and Breach of the Sex Offender Registry.

Learn more about how to keep children safe online:



Provincial Strategy Team Statistics Since 2006	
65,564	Investigations
24,608	Charges Laid
6,540	Suspects Charged
3,470	Victims Identified



Finding Love in All the Wrong Places

Three-year, Halton-led fraud investigation a cautionary tale of the risks associated with online dating.

Now widely popular and socially accepted, dating sites can place users at an increased risk of both heartache and fraud.

In essence, a romance scam involves someone who claims to be another person, and who conveys romantic intentions with a potential victim in order to gain their affection. A victim's goodwill is then exploited as a means to obtain money or to commit fraud against them.

According to the Canadian Anti-Fraud Centre (CAFC), Canadians lost almost \$60 million to romance scams in 2022.

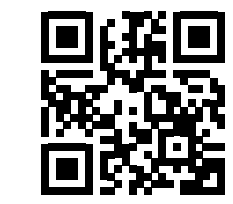
The proliferation of social media applications and online connectivity has increased the ability of fraudsters to access potential victims. Online frauds of this nature often build over time – sometimes several months and, in some cases, years – with many victims sincerely believing that the feelings and intentions of the person they are communicating with are genuine.

In January 2019, officers with Halton Regional Police Service's (HRPS') Fraud Unit began investigating an online romance scam against an Oakville resident who had reportedly lost approximately \$70,000. The male suspect had initiated and maintained contact with the victim via email and text. Over time, he established trust with her, and – under the auspices of a relationship and affection – convinced her to transfer funds to him.

The resulting extensive, multi-year investigation determined that the accused had used a number of aliases and images to create false dating profiles, and had targeted older adult victims across the country. Reported losses totalled approximately \$370,000. HRPS investigators consolidated reports from multiple police agencies, which – when combined with the images used for the dating profiles – led to the identification of the individual believed to be responsible.

From there, HRPS officers examined dozens of cell phone and financial records, which led to the execution of a search warrant at an apartment in Mississauga in March 2022. A 34-year-old male was subsequently charged with six counts of Fraud Over \$5,000 and one count of Possession of Property Obtained by Crime.

Learn how to help protect yourself from frauds and scams:



Partner Agency



Project KINGFISHER

Multi-jurisdictional retail theft investigation nets more than \$4 million in stolen goods destined for online re-sale.

Retail theft is not a victimless crime. Its increased prevalence in recent years has fostered fearful work environments for retail employees and has resulted in significant price increases for Canadians at the checkout counter as retailers seek to recoup their losses by passing them on to consumers. In August 2022, members of the Halton Regional Police Service's (HRPS') Retail Theft Unit, in cooperation with a leading consumer pharmaceutical retailer, initiated an investigation into an organized group that had stolen \$1.9 million worth of merchandise from stores across Ontario. The five-month, multi-jurisdictional investigation would later be dubbed Project KINGFISHER.

The initial investigation involved seven individuals who had repeatedly stolen from the retailer. Within a matter of weeks, officers working the case had learned the identity of a key suspect, as well as the name of his illicit business operation. In the weeks that followed, Project KINGFISHER expanded to

These thefts cost retailers and consumers. It is also a near certainty that the people who purchased these items had no idea they were buying stolen goods.

Deputy Chief Roger Wilkie

include additional people of interest, along with a warehouse where the stolen property was being stored, pending sale on a major online retail platform.

Between September and December 2022, members of HRPS' Retail Theft Unit, Criminal Investigations Bureau, Tactical Rescue Unit (TRU), and Street Crime Unit, with the assistance of Peel Regional Police Service's 11 Division, the Provincial Asset Forfeiture Unit (PAFU), and Canada Border Services Agency, executed 111 search warrants and Production Orders.

A total of five residences, one warehouse, six banks, three storage facilities, and five vehicles were searched, resulting in the seizure of \$700,000 cash, jewelry with an estimated value of \$500,000, and approximately \$2 million in products stolen from multiple big-box stores throughout the GTA.

A subsequent search warrant was served to the online retailer in January 2023, which led to the recovery of an additional \$1.1 million worth of stolen property from 14 warehouses across North America.

As a result of Project KINGFISHER, 11 individuals were arrested and charged with the following offences:

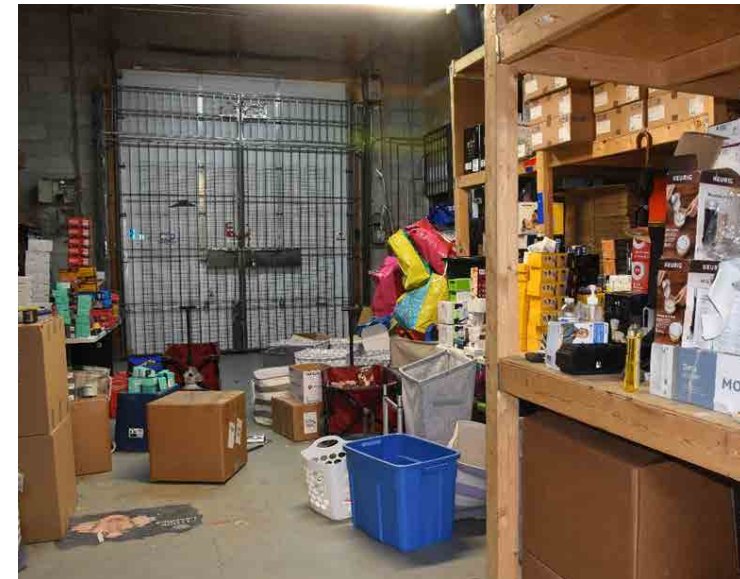
- Theft Over \$5,000
- Possession of Property Obtained by Crime Over \$5,000
- Trafficking Property Obtained by Crime Over \$5,000
- Participate in a Criminal Organization
- Unauthorized Use of Credit Cards

Partner Agencies



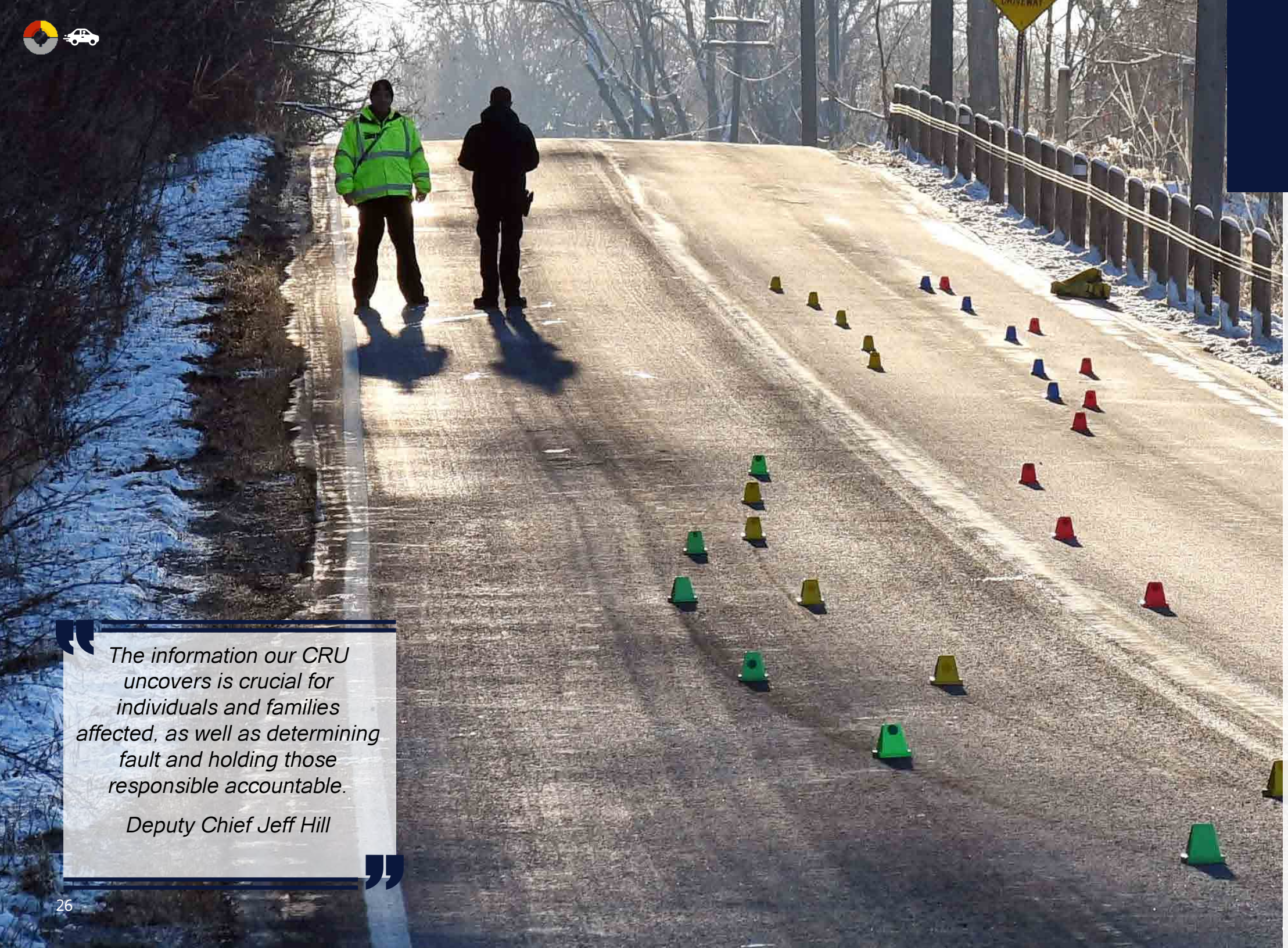
KINGFISHER Summary

- 11** Suspects Arrested
- 111** Search Warrants, General Warrant, and Production Orders Authorized
- \$500K** Recovered Jewelry
- \$700K** Recovered Cash
- \$3.1M** Recovered Property





Reconstruction. Deconstructed.



How leading-edge technology and traditional investigative techniques combine to solve crime and improve road safety.

It is an unfortunate truth that the majority of Halton residents will be involved in a motor vehicle collision at some point in their lives. While most, thankfully, are relatively minor in nature, others require the investigative support of the Halton Regional Police Service's (HRPS') Collision Reconstruction Unit (CRU). This specialized team of officers have dedicated their careers to piecing together the cause(s) of fatal and life-threatening and/or life-altering injury collisions.

Another important tool used by CRU officers is a Remotely Piloted Aircraft System (RPAS). This drone-like equipment captures aerial images to create a real-life, scaled overview of actual collision scenes. The images collected are then used by investigators to help them understand the layout of scenes and the position(s) of vehicle(s) involved, as well as for court purposes.

Members of CRU have undergone extensive training in collision reconstruction and each has a strong background in physics, mathematics, and criminal investigation. Their expertise is used to analyze data from a variety of sources, including vehicle damage, witness statements, and physical evidence. Their goal is to use science and technology to reconstruct collisions without bias and as accurately as possible.

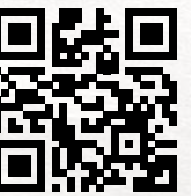
As important as technology like the RTC360 and RPAS are, established investigative techniques like witness interviews and thorough examination of involved vehicle(s) for potential mechanical issues remain key to understanding the cause(s) of collisions and if other factor(s) were at play.

One of the tools available to HRPS investigators is the RTC360 laser scanner. This cutting-edge technology objectively captures millions of data points in seconds, allowing officers to create virtual, three-dimensional models of collision scenes, and saving repeat visits to physical locations.

These findings are frequently presented in court by members of the CRU who are called upon to testify as expert witnesses. Their reports are also often considered in the design and re-engineering of roads to help make them safer.

The RTC360 is also deployed to homicide scenes to record details that might otherwise take countless hours to capture. The data collected can likewise be used to produce virtual re-creations of locations for future analysis, as well as aid in the identification of potential suspects and the development of theories about what occurred.

Learn more about ongoing efforts to keep Halton's roads safe for all who use them:



The information our CRU uncovers is crucial for individuals and families affected, as well as determining fault and holding those responsible accountable.
Deputy Chief Jeff Hill

9-1-1. Do You Need Police, Fire or Ambulance?

Anatomy of real emergency call shows how members of the public, call takers, dispatchers, and police join forces to respond to incidents and help keep Halton safe.

Almost every incident the Halton Regional Police Service (HRPS) responds to begins with a telephone call.

And while our team of more than 60 highly-trained Communicators answer hundreds of calls placed to 9-1-1 every day, none can anticipate the reason for, nor outcome of, any given one.

March 2022. Morning. Burlington.

07:44:23 – A 9-1-1 call is patched into HRPS' Communications Bureau.

Call Taker: 9-1-1. Do you need the Police, Fire or Ambulance?

Caller: Police.

07:45:35 – The call taker confirms the caller's location. The caller reports that they are following a suspected impaired driver. The caller also states that the vehicle is swerving, striking curbs, and is unable to maintain a consistent speed. The call taker asks the caller a series of follow-up questions to obtain a description of the suspect vehicle and enters this information into the call history.

07:45:50 – Within 30 seconds of the call being placed, a Communications dispatcher is relaying information from the call history via radio to two patrol officers for response. The call taker, meanwhile, keeps the caller on the line to obtain updates on the suspect vehicle's location.

By now, the dispatcher has pushed call details to the computer terminals installed in all HRPS vehicles.

07:45:59 – The dispatcher continues using the police radio to relay key information about the suspect vehicle and its direction of travel; the first officer is now en route.

07:46:23 – The second officer is en route.

07:47:11 – The call taker obtains the suspect vehicle's latest location from the caller and enters it into the call history, enabling the dispatcher to continue providing real-time radio updates to responding officers.

07:48:14 – One of the responding officers locates the suspect vehicle in operation.

07:50:02 – The officer initiates a traffic stop.

07:52:11 – The second officer arrives on-scene.

07:56:30 – Responding officers form the grounds that the driver's ability to operate a motor vehicle is impaired by alcohol. The driver is placed under arrest for impaired driving.

08:01:55 – The driver is transported to Central Lock-up in Oakville.

08:02:17 – A tow truck is called. A witness statement is also taken from the caller.

Less than 18 minutes from start to end, this call for service not only illustrates the types of challenges Communicators can face at any given moment, but the instrumental role members of the public play as the extra eyes and ears of police in incident response and fostering community safety.





PROMOTING RESPECT, EQUITY, & INCLUSIVITY IN OUR COMMUNITY

Share how you are embracing diversity & inclusion with **#NoHateInHalton**

A Place Everyone Can Call Home

Transformational \$1.2 million provincial grant bolsters Service's cornerstone #NoHateInHalton initiative.

Hate and bias-motivated crimes remain a serious and increasing concern for members of our community and for the Halton Regional Police Service (HRPS).

While much remains to be done in this realm, our Service continues to make considerable strides in promoting respect, equity, and inclusivity for everyone who calls Halton home. This includes an organization-wide commitment to rigorously and thoroughly investigate all reported hate or bias-motivated incidents that occur in our jurisdiction.

The HRPS recognizes that crimes motivated by bias and/or hate continue to be significantly underreported to police and are working hard to break down these barriers.

In 2022, our Service was a proud recipient of \$1.2 million in funding through the Ministry of the Solicitor General's Community Safety and Policing Grant. The grant, which will be bestowed over a three-year

Our Service continues to prioritize our response to acts of hate or bias. No one should be targeted because of their race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression, or any aspect of their identity.

Chief Stephen Tanner

period, has already bolstered our ability to combat hate within the region through the launch of an overarching initiative entitled, *#NoHateInHalton – Promoting Respect, Equity & Inclusivity in Our Community*.

Efforts on this front included working with Dr. Barbara Perry, Director of the Centre on Hate, Bias and Extremism, and who is internationally recognized for her groundbreaking work in the field, to conduct an independent review of HRPS' policy mandates and reporting mechanisms. Service personnel and community members who are most likely to be subjected to hate or impacted by it were also interviewed as part of Dr. Perry's comprehensive study.

Portions of the grant were also used to increase the number of personnel assigned to hate and bias-motivated crime response, as well as to offer enhanced training to all

sworn and civilian members on how to best respond to these acts.

HRPS' annual *#NoHateInHalton* awareness campaign also benefitted from the funding boost, which enabled it to grow to include more than 180 educational facilities in the region in 2022.

Learn how we support victims of hate and bias-motivated crimes:



Modernizing Youth Engagement



A made-in-Halton approach to meeting the evolving needs of young people and their families.

A growing population, coupled with community feedback, made 2022 the opportune time for the Halton Regional Police Service (HRPS) to re-examine and re-envision how we interact with and support youth.

Historically, HRPS members have connected with young people via local school programming. With the population of school-aged children in the region now exceeding 100,000, a new approach was required that acknowledges the unique needs of those we serve, while ensuring that police resources are appropriately dedicated in this area.

A holistic and priority approach to supporting young people

Halton's *Community Safety and Well-Being Plan* makes clear the vital role parents, families, and community play in fostering the development of youth to ensure they reach their highest potential. The legislated mandate of police under this model focuses on public safety and on youth most at risk.

In addition to recognizing the dedicated community partners who offer specialty programs to youth, our Service appreciates the desire of many to seek guidance from these providers in instances where police involvement is not required. We also hear those who have expressed concern and/or unease with the presence of uniform officers in schools.

In response, and working within the *Community Safety and Well-Being* model, HRPS created a new Youth Engagement Team (YET) in 2022. The team is comprised of six former school liaison officers who allocate police resources and support within a risk-based model, following a prioritized mandate. Regardless of priority level, and whenever possible, a youth's participation in any outreach is voluntary.

Priority #1: Youth at risk of criminality (through contact with the criminal justice system, and referral into a Youth Criminal Justice Act (YCJA) Diversion Program contract in lieu of a criminal charge) or at risk of victimization (via referral from community partners or as a result of frequent police contact).

Priority #2: Youth identified as at risk of being at risk, including through Violence Threat Risk Assessments (VTRA), in collaboration with school board partners, or via low-level police contact, whereby a young person receives a police warning or caution following a minor criminal act.

Priority #3: Youth participation in HRPS-focused programs, including the Youth Advisory Council (YAC), Youth In Policing Initiative (YIPI), MyCamp, and/or ProAction.

Priority #4: Connecting with local youth at various community events such as Burlington Sound of Music and Oakville Midnight Madness.

It is important to note that our Service continues to respond to known or predicted risks involving local children in schools on an as-required basis. In keeping with the enhanced roles of our community partners in this area, an opt-in/voluntary approach to police involvement has also been adopted, where possible.





Finding Calm Amid the Storm

Addition of Mobile Crisis Rapid Response Team increases the availability of vital mental health support to those most in need, when they need it.

Ensuring the safety and well-being of those we serve is threaded into everything the Halton Regional Police Service (HRPS) does, every day.

This work, however, is not undertaken in isolation. As detailed in the Halton Region *Community Safety and Well-Being Plan (CSWB)*, our ability to provide the best support possible, including in the realm of mental health, requires dedication and a willingness to collaborate and coordinate with the Region of Halton, our valued partners, and experts in the field.

Each year, our Service responds to increasing numbers of mental health-related calls from individuals in crisis, those closest to them, and concerned members of the public. Sadly, 2022 was no exception, with frontline officers attending more than 4,500 such calls.

The need to expand and enhance mental health-related service delivery was identified in 2016. That year, HRPS partnered with St. Joseph's Healthcare in Hamilton to create two Mobile Crisis Rapid Response Teams (MCRRTs). Each MCRRT is comprised of

a police officer and a non-police mental health professional who work together to ensure a coordinated response to complex crisis situations in the community.

The value of these collaborative teams is evident by the data, but their real impact on the community is immeasurable.

Deputy Chief Roger Wilkie

Since their inception more than six years ago, Halton's two MCRRTs have attended an average of 1,200 calls for support annually.

Increased funding for mental health crisis response

In acknowledgment of the demands placed on responders, the Government of Ontario committed to investing more than

\$4 million to improve public safety and to support individuals in crisis. In 2022, HRPS was one of 28 police services provincewide to receive funding under a newly-created Mobile Crisis Response Teams Enhancement Grant offered by the Ministry of the Solicitor General.

The funding enabled our Service to add a third MCRRT to provide much-needed support to our existing MCRRTs and those on the frontline. Since it began operating in April 2022, the newest team has responded to more than 300 calls, 200 of which have been mental health priorities.

In short, the addition of this team has helped ensure that more people experiencing a mental health crisis in Halton and their families receive the help they need most, when they need it.

Partner Agencies





Offered to everyone. No questions asked. No records kept.

Availability of free Naloxone kits in Central Lock-up aims to reduce stigma and save lives.

Rates of opioid-related harm, particularly fatal overdoses, have increased significantly in recent years, both in Halton and nationwide. Without a fundamental change in approach, this critical public health and safety issue is widely expected to persist – and cost lives.

The need for the Halton Regional Police Service (HRPS) to adopt an organization-wide strategy to address the opioid crisis led to the establishment of our Overdose Coordination Group (OCG) in 2019. Comprised of a dedicated group of sworn and civilian Service members, the OCG oversees the long-term coordination of HRPS' response to opioid-related harm.

Research has shown that certain populations in Ontario experienced a disproportionate increase in opioid-related harm during the COVID-19 pandemic. These populations included those experiencing incarceration and those recently released from custody.

Research has also shown that when

Reducing the stigma associated with Naloxone kits and making them available to those in need is one of the many ways we are supporting those we serve, as well as the Region's Community Safety and Well-Being Plan.

Deputy Chief Roger Wilkie

Naloxone, a drug that can temporarily reverse the effects of an opioid overdose, is readily available and promptly administered, (opioid overdoses) are rarely fatal.

Informed by these findings, the OCG determined the need for – and opportunity to introduce – a long-term program that encompasses prevention, emergency response, risk intervention, and social development to support members of this vulnerable population who are managing substance misuse.

The new program, which is rooted in a harm reduction approach and reinforces provincial strategies to decrease the number of annual fatal overdoses, has made free, life-saving Naloxone kits available to everyone released from Central Lock-up (CLU) since November 2022.

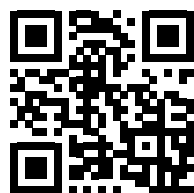
Special constables who work out of CLU became the latest HRPS members to

receive specialized training in this vital first-aid tool. This training not only encompassed how to use the kits, but how to connect those interested with additional community supports.

All uniform HRPS members have been trained in the administration of Naloxone since 2018.

In its first two months, our Service distributed 59 Naloxone kits through the CLU program – no questions asked, no records kept.

Learn more about Naloxone and opioid overdose prevention:



How to Identify an Overdose

Difficulty walking, talking, or staying awake	Blue lips or nails
Very small pupils	Cold and clammy skin
Dizziness and confusion	Extreme drowsiness
Choking, gurgling, or snoring sounds	Slow, weak, or no breathing
Inability to wake up, even when shaken or shouted at	



Knowledge is Power

Enhanced Crime Mapping tool helps equip residents with information they need to stay safe.

Crime is not always a random event. In fact, research suggests that certain psychological, social, and/or economic indicators are often associated with higher levels of criminal involvement.

Crime mapping is the process by which police services use the locations of reported events to help detect patterns in criminal activity. The data obtained through crime mapping can then be extrapolated to identify broader trends and to inform frontline operations and response.

As part of our longstanding commitment to engage and educate those we serve about the region and the work we do on their behalf, the Halton Regional Police Service (HRPS) introduced its first public Crime Mapping tool in 2013.

Accessible via our external website, www.haltonpolice.ca, the tool provided those interested with general details about calls for police service and our response to them.

To ensure Halton residents continue to have quick and easy access to the latest crime trends in their area, HRPS' Geographic Information Systems Team launched an enhanced, more user-friendly, and more interactive public Crime Mapping tool in October 2022. Designed with both desktop and mobile users in mind, the new Crime Mapping tool offers greater in-depth analysis of certain occurrence types happening region-wide.

Those utilizing the new Crime Mapping tool can now access

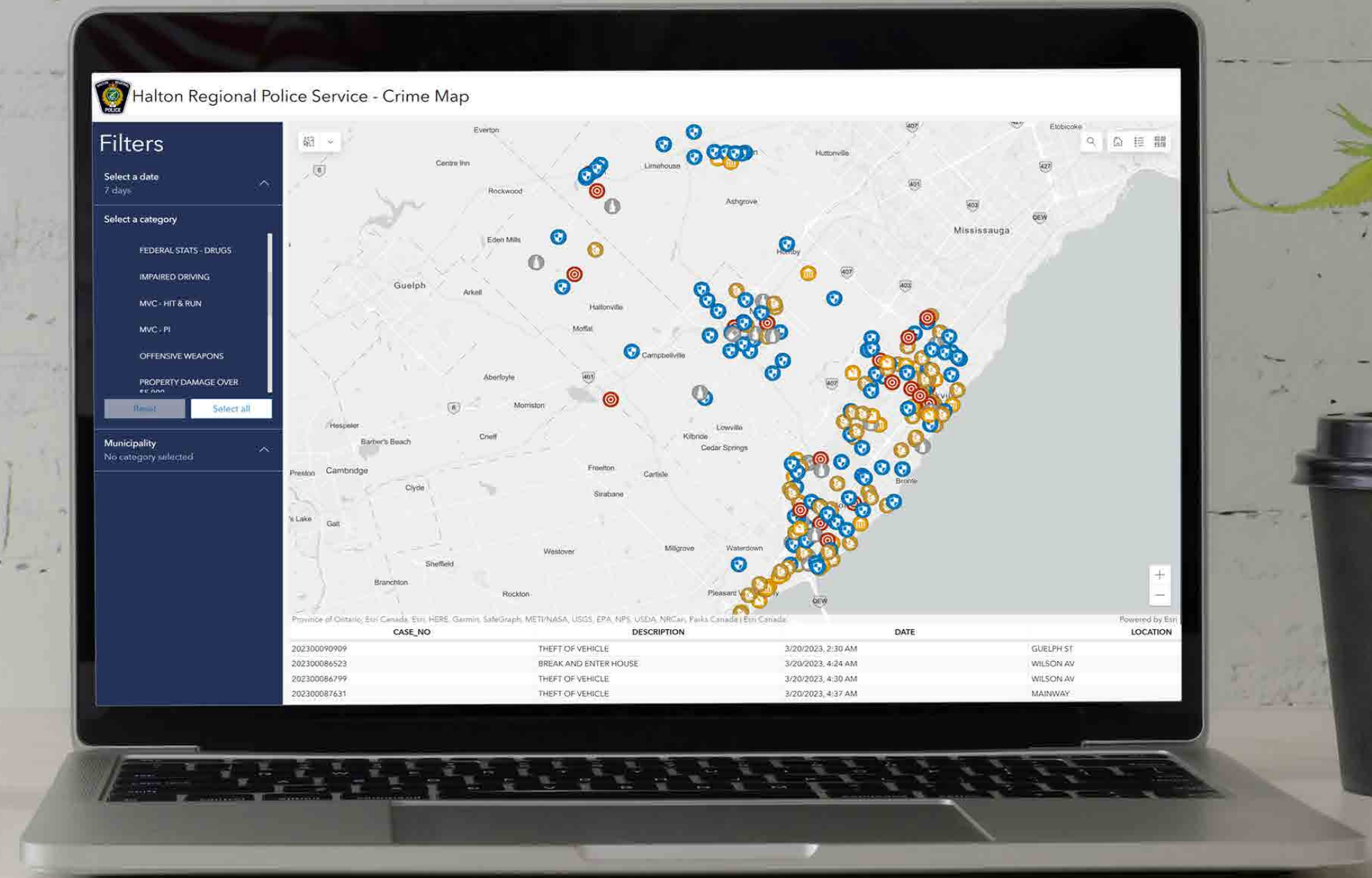
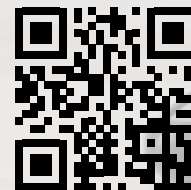
a dynamic table that displays key information about a number of reported occurrences, including incident type, date and time entered, as well as general location. These details can also be viewed by clicking on any of the symbols displayed on the map.

As an added enhancement, user functionality has been expanded to allow for the downloading of data, alongside the ability to filter data by incident type, town/city, and/or date range.

It is important to note that not every call is shown on the map. Not every call is criminal in nature and some information cannot be disclosed. As such, privacy measures are in place to ensure that the data presented does not include exact addresses nor any other identifying information.

The Crime Mapping tool is one of many ways our Service is equipping members of the public with the information they need to help keep themselves and their families safe now and in the future.

Launch our Crime Mapping tool:





Trained for Duty. Well for Life.

Achieving policing excellence through first-in-class training and a holistic approach to health.

Ensuring that sworn and civilian members of the Halton Regional Police Service (HRPS) are equipped to excel in today's complex and dynamic policing environment requires continuous, diverse, and highly-specialized training, as well as strong mental health and well-being supports. Our Service is proud to be a recognized leader in both.

Career-Long Training and Professional Development

Beyond the required Basic Constable Training Program completed by new officers prior to being sworn in, all uniform HRPS members participate in ongoing, comprehensive training that spans the duration of their career. This mandatory training is overseen by our Training Bureau, and incorporates a variety of proven formats such as evidence-based approaches, best practice reviews, and scenario-based training, in alignment with provincial standards. Examples include annual re-certifications on all use of force options during block training, crisis intervention training, and numerous specialized courses.

In 2022, the HRPS received funding through the Province of Ontario to enhance our response to hate incidents. Through an existing partnership with the Canadian Police Knowledge Network (CPKN), our Service was pleased to offer the Hate and Bias Crime Investigation course to all sworn and civilian members, providing them with the information and tools they need to support those impacted by hate and bias in their professional and personal lives.

Looking ahead, and in keeping with our organization-wide commitment to innovation, our virtual training program will expand in 2023 to include the VirTraV300. When launched, the system will introduce individuals and teams to an almost 360-degree virtual world of more than 200 scenarios that will require them to react to what unfolds by using a variety of de-escalation options. These options range from tactical communications to less lethal and, if necessary, lethal force.

Prioritizing Mental Health and Well-Being

In addition to providing first-in-class training, our Service recognizes that when our members are better able to manage the stresses associated with their personal and professional lives, they are more effective when responding to the needs of the community.

To help advance this, the HRPS has adopted a holistic approach to overall health and well-being that is reflected in the wide range of resources and services available to officers and civilians, largely through our Employee Family Assistance Program (EFAP) and Organizational Wellness Unit (OWU). The OWU, which includes a staff sergeant, two constables, and a psychologist, provides mental health awareness and training, as well as implements preventative lifestyle measures to better prepare all Service members for the ever-present and ongoing challenges of policing.

Our Service recognizes that professional development and personal well-being are imperative to performance, and we are committed to excellence in both.

Deputy Chief Jeff Hill



Opportunities Abound

As Halton grows, so do we to meet the diverse needs of our organization and those we serve.

The Halton Regional Police Service (HRPS) contributes to safety and well-being of more than 637,000 residents of Burlington, Oakville, Milton, and Halton Hills.

Ensuring that HRPS remains a leader in policing innovation and excellence now and in the years to come requires an ongoing commitment to recruit, hire, and retain individuals who reflect the diversity of the growing region, and whose unique skills meet the needs of our organization and those we serve.

Responsibility for these efforts falls largely to members of HRPS' Recruiting and Human Resources Units.

The People Beyond the Badge

It takes a special person to be a police officer.

Each year, our Service receives thousands of applications from those interested in careers as police constables. Beyond physical and psychological tests,

considerable attention is paid throughout the multi-stage selection process to the people themselves. Leadership and tenacity. Creativity and problem-solving. Diligence and empathy. Each of these qualities and more are drawn upon every day in a policing career that will often span decades.

It is our aim and hope that 50 new officers we welcomed in 2022 – and those hired before them – will go on to pursue rewarding careers in frontline operations and/or as part of one of HRPS' many specialized units featured in this report, and whose work supports Halton's *Community Safety and Well-Being Plan*.

The People Behind the Scenes

It also takes a special person to work for a police service in a non-uniform capacity.

Of HRPS' almost 1,100 employees, approximately 320 are civilians. In 2022, 61 new employees joined our Service, including eight in newly-created roles to meet evolving needs in areas like Information Technology, Human Resources, and Corporate Communications. These and other professionals in 9-1-1 Communications, Legal Services, Finance, Records, Intelligence, Analytics, and more

provide essential operational and administrative support across our organization.

Like police officers, civilians with our Service bring diverse experiences and expertise in their chosen fields, as well as a desire to make a positive impact close to home. Many will go on to retire from HRPS after 10, 20, 30 or more milestone years of service.

Ensuring Long-Term Success

As a career with us often lasts a lifetime, HRPS endeavors to ensure that all members develop to their fullest potential through comprehensive learning and development (p.40), internal promotion processes, secondments, formal coaching and mentoring programs, and education reimbursement.

A world of opportunity awaits. Join us:



In 2022, 50 new and experienced police officers and 61 civilian employees joined our Service, bringing with them a desire to make a positive difference.
Deputy Chief Jeff Hill

What's in a Name

For members of our Service's K-9 Unit, 2022 was a year of farewells, tributes, and new beginnings.

The relationship between a sworn officer and their Police Service Dog (PSD) is one of ultimate trust – a professional and personal bond unbroken. It follows then, that the names bestowed upon these valued members of the Halton Regional Police Service (HRPS) family befit the important work they do.

A Loss

PSD Nero began his career with the HRPS and his partner, Constable Tyson Chapman, in the spring of 2014. A Czech-born German Shepherd, Nero was our Service's first dog cross-trained in explosives detection. In keeping with the origin of his name, which means powerful and strong, Nero was fiercely devoted to his job, and was protective of his handler as well as his fellow officers. Off-duty, he was exceptionally social and was a fixture around Headquarters.

Nero served Halton residents with distinction for nearly seven years before the onset of a degenerative disease forced him to retire in 2020. Like many police service dogs, he remained with his handler and his

family as a beloved family pet. Nero held this role for two years until the disease that cost him his job cost him his life. He passed away peacefully on December 28, 2022 with his family by his side.

The only thing more difficult than learning to live with a police dog, is learning to live without them. I miss Nero terribly. There is a void, and it is massive.
Constable Tyson Chapman

And a Beginning

Constable Matt Volaric was introduced to his new K-9 partner, an unnamed year-old male Belgian Malinois and German Shepherd cross, in the summer of 2022. Before he began his basic handler course, the pup was a bouncy, lanky, and untrained bundle of energy. While he returned to our Service 15 weeks later trained in tracking, evidence recovery, building searches, apprehension, and drug and firearm detection, he did not have a name.

Traditionally, HRPS police service dogs are named by their handlers. On occasion, however, our Service has invited members of the public to weigh in, as happened with the late PSD Arrow; Arrow was suggested by an elementary school in Campbellville in 2015.

In this case, the name of the newest member of HRPS' K-9 Unit would find him through the children of a larger-than-life Emergency Services Unit member and Crisis Negotiator who had died suddenly in 2021.

At a small gathering at Headquarters in early December 2022, which included the late officer's family, dignitaries, and media, PSD Blue was presented with his badge and was introduced to the community by his name for the first time.

Rest easy, Nero. Welcome, Blue.

Photos:
Main: PSD Nero
Insert: Cst. Volaric and PSD Blue



Milestones

Longest-serving Chief of Police in Canada, Stephen J. Tanner has led three police services over the span of more than two decades.

The year 2022 was one for the books for Halton Regional Police Service's (HRPS') Stephen J. Tanner, who reached a remarkable four decades as a sworn officer and more than 20 years as a Chief of Police.

As HRPS' leader since 2012, Chief Tanner is responsible for ensuring the effective and efficient operation of all areas of our organization. Under his leadership, our Service works closely with members of the community to ensure Halton remains a great place to live, work, and play.

Chief Tanner was born in Oakville, Ontario, and earned a Bachelor of Arts degree from the University of Guelph before entering the policing profession as a constable with our Service in 1982. Over the years, he worked in uniform patrol, criminal investigations, tactical rescue, training, intelligence, polygraph, and major crime. He also served as Chair of the Halton Regional Police Association.

Chief Tanner was appointed Deputy Chief of Operations with the Guelph Police Service in 1998, a position he held until he relocated to Belleville as Deputy Chief two years later. He was promoted to Chief of Police in 2002. At that time, he was one of the youngest to serve in the role in Canada.

Chief Tanner was named Kingston Police Service's next Chief of Police in 2008. He returned to HRPS in 2012, and has been our Service's Chief since.

Over the course of his esteemed career, Chief Tanner has been at the forefront of a number of instrumental changes in Canadian law enforcement, including community safety and well-being and technology, and stands proud as a leader in diversity and inclusion for the nation's safest large municipality. He is a fierce proponent of harsher sentences for those convicted of violent offences, as well as a staunch advocate for the health and well-being of all Service members and frontline responders.

Chief Tanner holds a Masters of Public Administration from the University of Western Ontario and was appointed by the Governor General of Canada as an Officer of the Order of Merit in 2012. He currently serves as Chair of the Criminal Intelligence Service of Ontario and is Co-chair of the National Police Services National Advisory Committee.

On behalf of our Service and the people of Halton and beyond, we salute you, Chief.



In Memoriam

Our Service honours the lives and legacies of Retired Chief W.I. James Harding and Retired Deputy Chief Carol Crowe

While 2022 was a year of milestones, it was also one punctuated by loss. As the year drew to a close, past and present members of the Halton Regional Police Service (HRPS) united to mourn the deaths and celebrate the lives of two retired members of Senior Command whose character and work helped shape our organization for decades to come.

W.I. James Harding Remembered

On October 27, 2022, the HRPS lost a pivotal figure in our history with the passing of Retired Chief W.I. James (Jim) Harding.

Retired Chief Harding began his policing career with the then City of Brampton Municipal Police Department (now Peel Regional Police Service) in January 1967. He rose to the rank of Inspector and worked out of 12 Division before joining our Service as Deputy Chief of Operations in May 1979. He was later promoted to Chief and remained with HRPS until his retirement in 1994. During his tenure as Chief of Police, Chief Harding also served as the Ontario Association of Chiefs of Police (OACP) President in 1988 and 1989.

A devoted family man who would do anything to better the lives of those around him, Chief Harding was a pioneer leader and visionary whose approach to policing shaped our Service and the entire profession.

Carol Crowe Honoured

On November 19, 2022, our organization lost another prominent piece of our past, with the death of Retired Deputy Chief Carol Crowe.

Deputy Chief Crowe joined HRPS as a constable in 1989 and tirelessly worked her way through the ranks before being appointed our Service's first female Deputy Chief in 2015. At the time of her promotion, she was Commander of 2 District in Oakville.

Deputy Chief Crowe took the role bestowed upon her seriously and always comported herself with the utmost integrity. She was heavily involved with numerous community groups and boards who benefitted from her bold vision and inspired leadership. A loving mother and wife, Deputy Chief Crowe was a cherished mentor to many who contributed to the advancement of policing in Halton and across Ontario in countless and immeasurable ways.



Regional Statistics

Annual Totals

Category					Annual Rates* (Per 100,000 population)		
	2021	2022	2021-2022 Change	2021-2022 % Change	2021	2022	2021-2022 % Change**
Violent Crime							
Homicide	2	5	3	150.0%	0.3	0.8	144.9%
Attempted Murder	4	8	4	100.0%	0.6	1.3	95.9%
Sexual Assault	213	265	52	24.4%	34	42	21.9%
Assault	1,171	1,399	228	19.5%	188	220	17.0%
Other Sexual Offences	61	68	7	11.5%	10	11	9.2%
Abduction/Forcible Confinement	39	44	5	12.8%	6	7	10.5%
Robbery	68	152	84	123.5%	11	24	119.0%
Other Violent Crime	533	757	224	42.0%	85	119	39.1%
Violent Crime Total	2,091	2,698	607	29.0%	335	424	26.4%
Property Crime							
Break & Enter	676	818	142	21.0%	108	128	18.5%
Auto Theft	872	1,302	430	49.3%	140	204	46.3%
Theft Over \$5,000	138	185	47	34.1%	22	29	31.3%
Theft Under \$5,000	3,647	5,103	1,456	39.9%	584	801	37.1%
Arson	5	22	17	340.0%	1	3	331.0%
Fraud	1,017	1,411	394	38.7%	163	221	35.9%
Mischief	981	1,123	142	14.5%	157	176	12.1%
Other Property Crime	125	154	29	23.2%	20	24	20.7%
Property Crime Totals	7,461	10,118	2,657	35.6%	1,195	1,588	32.9%

Notes: * Totals and percentages may not always add up due to rounding. ** Per cent change based on unrounded rates.

Regional Statistics

Annual Totals

Category					Annual Rates* (Per 100,000 population)		
	2021	2022	2021-2022 Change	2021-2022 % Change	2021	2022	2020-2021 % Change**
Other Crime							
Counterfeiting	31	38	7	22.6%	5	6	20.1%
Weapons Offences	88	109	21	23.9%	14	17	21.3%
Administration of Justice Violations	1,669	1,928	259	15.5%	267	303	13.2%
Other Criminal Code Offences	156	212	56	35.9%	25	33	33.1%
Other Crime Total	1,944	2,287	343	17.6%	311	359	15.3%
Total Crime							
Total Crime	11,496	15,103	3,607	31.4%	1,842	2,371	28.7%
Road Safety							
Impaired	490	421	-69	-14.1%	79	66	-15.8%
Property Damage Collisions	5,410	7,719	2,309	42.7%	867	1,212	39.8%
Injury Collisions	764	937	173	22.6%	122	147	20.1%
Fatal Collisions	6	10	4	66.7%	1	2	63.3%
Other Performance Indicators							
Computer Aided Dispatch (CAD) Events	134,167	134,457	290	0.2%	21,498	21,106	-1.8%
Crime Clearance Rate	43.8%	40.8%		-3.0%			
Professional Standards							
Category					Citizen Complaints		Internal Investigations
2021					109		14
2022					100		13

Notes: * Totals and percentages may not always add up due to rounding. ** Per cent change based on unrounded rates.

District Statistics

Annual Totals

Category	2021	2022	2021-2022		Annual Rates*		
			Change	% Change	(Per 100,000 population)	2021	2022
One District (Milton and Halton Hills)							
Violent Crime	721	858	137	19.0%	323	368	14.0%
Property Crime	2,147	2,722	575	26.8%	961	1,167	21.4%
Other Crime	1,072	1,416	344	32.1%	480	607	26.5%
Total Crime	3,940	4,996	1,056	26.8%	1,763	2,142	21.4%
Reportable Motor Vehicle Collisions	2,032	3,105	1,073	52.8%	909	1,331	46.3%
Two District (Oakville)							
Violent Crime	717	890	173	24.1%	323	397	22.8%
Property Crime	2,648	3,597	949	35.8%	1,194	1,604	34.3%
Other Crime	349	363	14	4.0%	157	162	2.9%
Total Crime	3,714	4,850	1,136	30.6%	1,674	2,162	29.2%
Reportable Motor Vehicle Collisions	2,117	2,692	575	27.2%	954	1,200	25.8%
Three District (Burlington)							
Violent Crime	644	939	295	45.8%	360	523	45.3%
Property Crime	2,588	3,635	1,047	40.5%	1,447	2,025	40.0%
Other Crime	522	502	-20	-3.8%	292	280	-4.2%
Total Crime	3,754	5,076	1,322	35.2%	2,099	2,828	34.7%
Reportable Motor Vehicle Collisions	2,031	2,845	814	40.1%	1,136	1,585	39.6%

Notes: * Totals and percentages may not always add up due to rounding. ** Per cent change based on unrounded rates.

Crime Stoppers of Halton

Now in its 32nd year, Crime Stoppers of Halton is an independent, non-profit, registered charity that helps solve crimes by taking tips from anonymous sources. A tip is any information that you or a member of the public are aware of that may help law enforcement prevent or solve a crime. Countless criminals are brought to justice every year as a direct result of anonymous tips from someone just like you. A tip can be about anything - drugs, theft, child abuse, human trafficking, terrorism, escaped criminals, and more. As a resident of Halton, you are encouraged to keep a watchful eye on your community and report suspicious activity when you see it. Your call or text is anonymous and the appropriate officials will investigate all tips received. The information you provide may even help save a life.

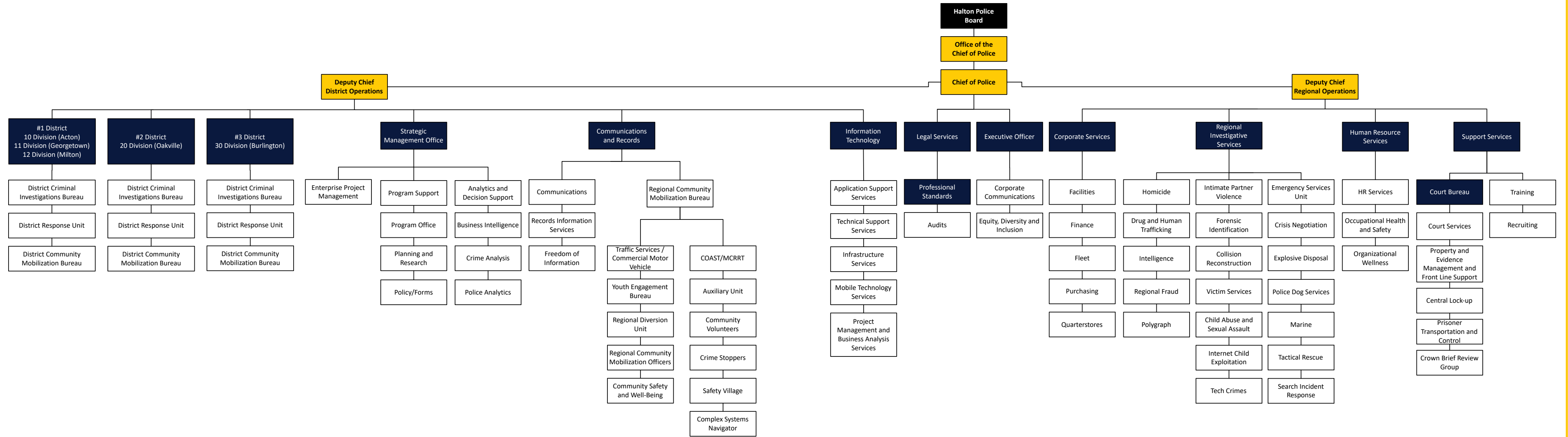
Category	2021	2022	Total Since 1988
Tips	1,258	954	24,327
Arrests	26	47	1,366
Cases Cleared due to Tips	21	36	2,353
Weapons Recovered	3	3	113
Rewards Approved	13	11	1,335
Reward Dollars Approved*	\$6,515	\$7,000	\$207,681
Narcotics Seized	\$248,819	\$1,200	\$18,508,787
Property Recovered	\$1,320	\$800	\$2,751,992
Total Value (seized + recovered)	\$265,654	\$9,000	\$21,468,460

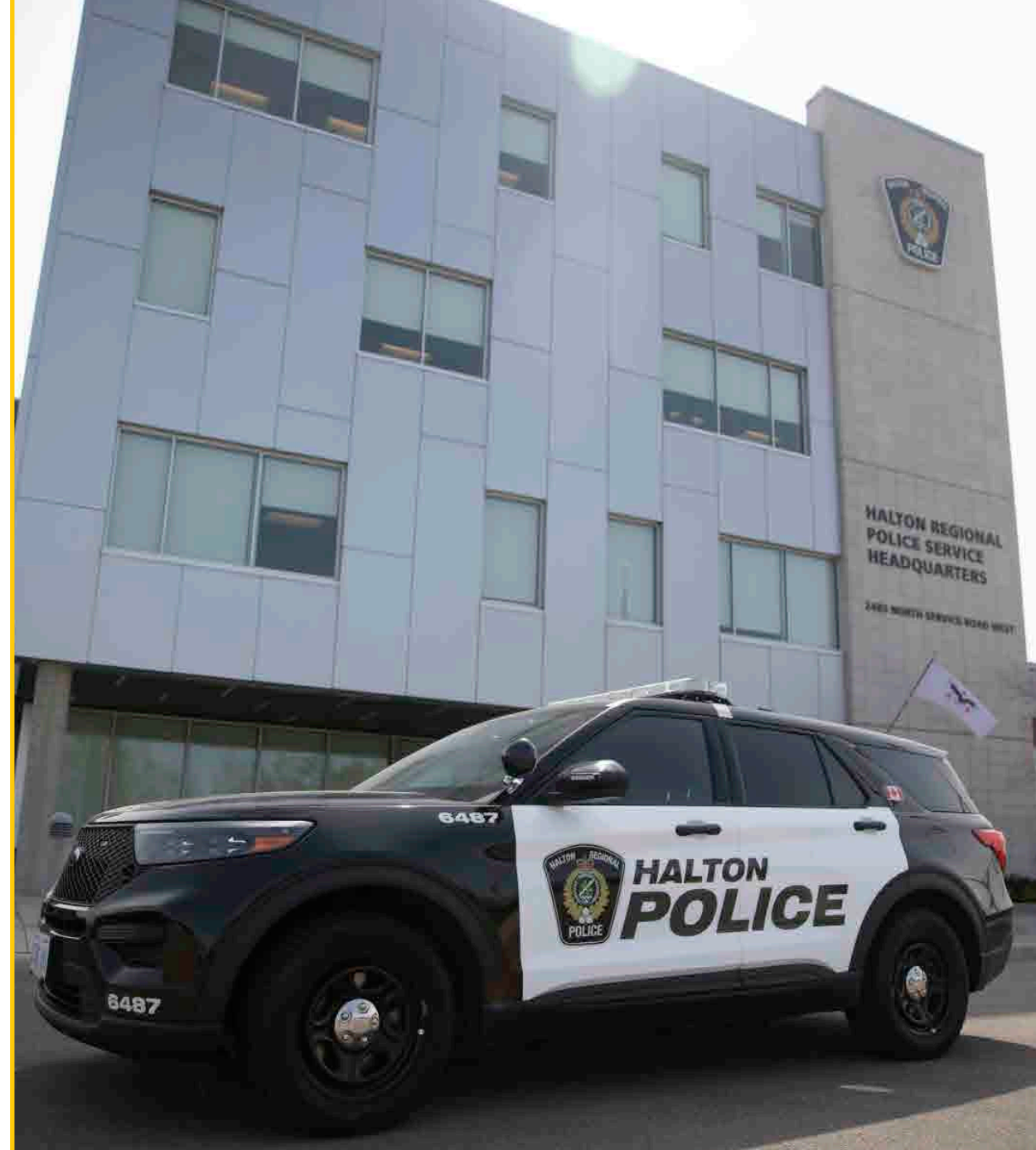
* Reward money is raised through fundraising events, individual donors, and corporate partners.



“See Something? Hear Something? Know Something? Contact Crime Stoppers”
at 1-800-222-8477 (TIPS) or through the web at www.haltoncrimestoppers.ca.

Organizational Structure





IN AN EMERGENCY, DIAL 9-1-1

Where to Find Us

Regional Headquarters 1 District Georgetown (11 Division) 1 District Milton (12 Division)

📍 2485 North Service Rd. W.
Oakville, ON, L6M 3H8

☎ 905-825-4777
1-800-990-8199

/// what3words:
warped.edging.profitng

📍 217 Guelph St.
Georgetown, ON, L7G 4A8

☎ 905-825-4777
905-878-5511

/// what3words:
compiling.voluntary.tumble

📍 490 Childs Dr.
Milton, ON, L9T 5G2

☎ 905-825-4777
905-878-5511

/// what3words:
unforced.gladly.married

2 District Oakville (20 Division) 3 District Burlington (30 Division)

📍 95 Oak Walk Dr.
Oakville, ON, L6H 0G6

☎ 905-825-4777

/// what3words:
verse.shorter.cheering

📍 3800 Constable Henshaw Blvd.
Burlington, ON, L7M 3Y2

☎ 905-825-4777

/// what3words:
reuses.landlords.unifies



community opportunities
connection
leadership
transparency
volunteers
safety
officers
continuous improvement
inclusion
teamwork
prevention
empathy
barrier-free
organizational wellness
consultation
Halton
exemplary service
stakeholders
professionalism
cultural sensitivity
risk mitigation
future-proof
diversity
positive change
strategy
partnership
outreach
commitment
initiative
excellence
emergency response
duty
respect
mission
evidence-based
lifesaving
dedication
technology
accountability
well-being
vision
honour
sustainability
collaboration
first responders
intervention
recruitment
values
engagement
victim-centric
innovative
civilians
trust
integrity
values